

## **Imisebenzi Yokubika?**

*I-Broad-Based Black Economic Empowerment Commission* isungulwe njengesikhungo esiphethwe uMnyango Wezohwebo, Ezezimboni Nezokuqhudelana Kwezohwebo ("i-dtic"). Ikhomishana Yasungulwa ngokwesigaba 13B soMthetho *i-Broad-Based Black Economic Empowerment Act No. 53 of 2003* njengoba uchtshiyelwe kuMthetho *i-Broad-Based Black Economic Empowerment Act No. 46 of 2013* ("uMthetho we-B-BBEE"). Umsebenzi wayo ubandakanya ukukala ukuqaliswa koMthetho we-B-BBEE nokulwisana nezenzo zokungalandelwa kwezimiso zoMthetho we-B-BBEE.

## **Ungabika kubani?**

*Ikhomishana i-B-BBEE Commission:*

inegunya lokuphatha iRiphabhulikhi yonkana ephathiswe umthetho ukwenza izinto ngokungachemi futhi yenze imisebenzi yayo ngaphandle kokwesaba, ukuchema noma ukubandlulula futhi kufanele yenze imisebenzi eyabelwe yona ngokoMthetho futhi isebenzise lawo mandla angangqubuzani noMthetho njengoba kungenzeka. ebhalwe ngungqongqoshe

## **Yimaphi amandla eKhomishana i-B-BBEE Commission?**

*Inamandla oku:*

Okwamukela umbiko, yenqabe umbiko, iqale uphenyo futhi idlulisele izindaba kwezinye izinhlangano ezilawulayo nezokuphoqelela.

## **Ubani okumele abike kule khomishane i-BBEE Commission?**

1. Umkhakha kahulumeni, inhlangothi yomphakathi noma uhlaka lukahulumeni kufanele lufake izitatimende zezezimali zonyaka ezicwangingiwe Kanye nombiko wonyaka ohlanganiswe ngokwesigaba 13G (1) somthetho minyaka yonke kukhomishana enqunyiwe ye-**B-BBEE FOMU1**, zingakapheli izinsuku ezingamashumi amathathu (30) zokugunyazwa kwalezo zitatimende zezezimali ezicwangingiwe Kanye nombiko wonyaka.

2. Inkampani kahulumeni esohlwini lwe-Johannesburg Stock Exchange kufanele ilethe umbiko wokuthobela umthetho odingekayo ukuze ufakwe minyaka yonke ngokwesigaba 13G (2) soMthetho minyaka yonke kukhomishana enquyiwe ye-**B-BBEE FOMU 1**, phakath kwezinsuku ezingamashumi amathathu (30). okuyizinsuku zokugunyazwa kwezitatimende zezimali ezicwangingiwe kanye nombiko wonyaka noma izinsuku ezingamashumi ayisishiyagalolunye (90) ekupheleni konyaka wezimali.
3. I-Sectoral Education and Training Authority (SETA) kufanele ilethe umbiko odingekayo ngokwesigaba 13G (3) somthetho minyaka yonke kukhomishani, mayelana nezindleko zokuthuthukiswa kwamakhono Kanye nezinhlelo ezikwi **FOMU** elinqunyiwe le-**B-BBEE 2**, zingakapheli izinsuku ezingama-30. yokugunya zwakwe zitatimende zezimali ezicwangingiwe kanyenombiko wonyaka noma izinsuku ezingama-90 ekupheleni konyaka wezimali. Ungqongqoshe wezohwebo nezimboni kufanele zingakapheli izinsuku ezingamashumi amathathu (30)athole imibiko yemikhandlu yomthetho womkhakha ngokwesigaba 10(4) soMthetho, athumele lowo mbiko womkhakha kukhomishana i-B-BBEE Commission ukuze icutshungulwe.

### **Iyiphiinqubo?**

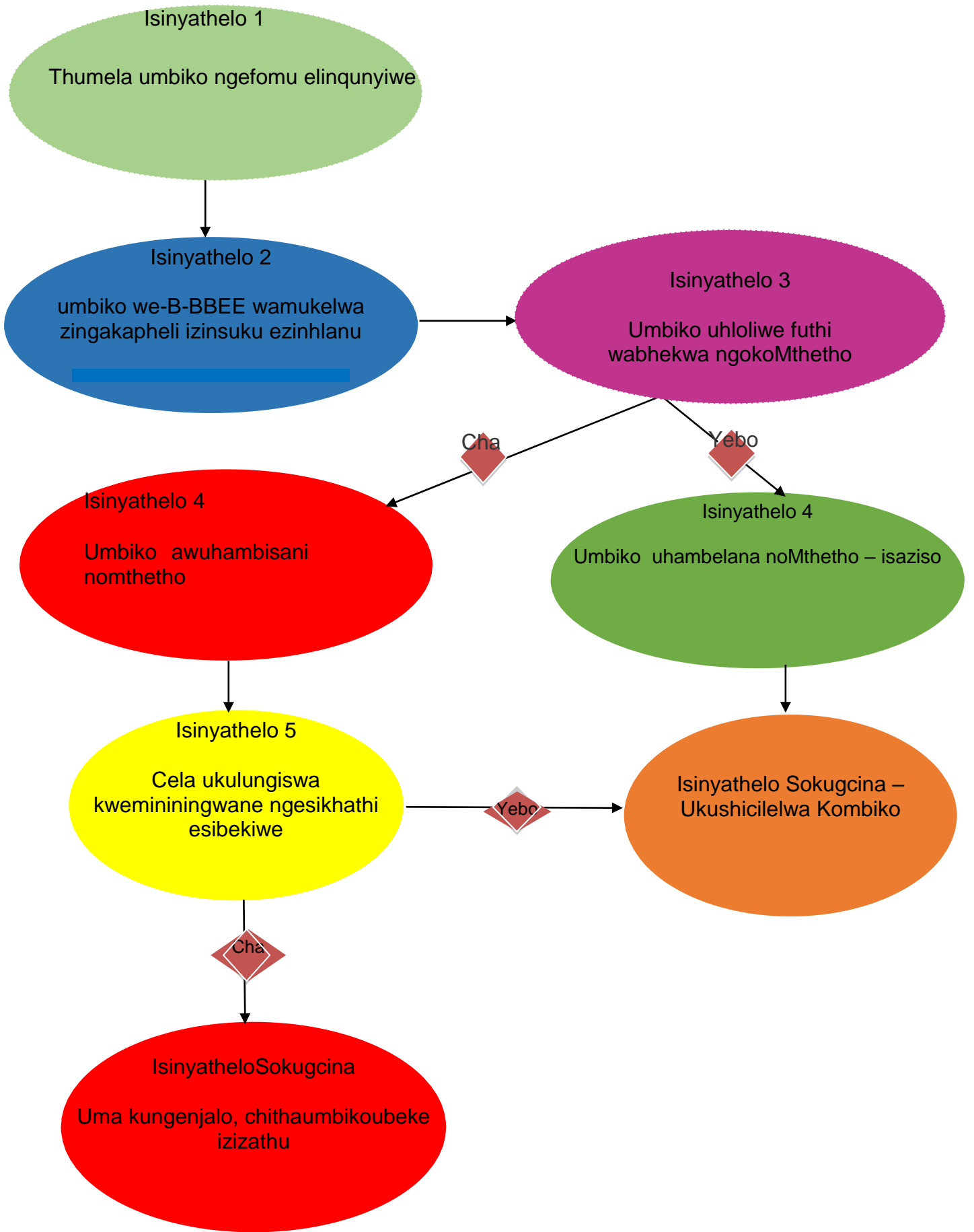
4. IKhomishana i-B-BBEE Commission izovuma ngokubhala phansi ezinsukwini ezinhlanu (5) ukuthi iwutholile umbiko.
5. IKhomishana i-B-BBEE Commission inezinsuku ezingama-90 zokubhekaumbiko, futhiiphendulekumuntuofakeisicelomaqondananesimosokuthotshelwakoMthetho.
6. IKhomishana i-B-BBEE Commission ingavakashela izindawo ukuze iqinisekise ubuqiniso bolwazi olufakwe embikweni noma iqale uphenyo ngokoMthetho.
7. Esimeni sokungathotshelwa koMthetho, iKhomishana i-B-BBEE Commissioningase yazise umkhakha kahulumeni, inhlango yomphakathi, uhlaka lukahulumeni, inkampani esohlwini noma i-SETA ngokukhipha **IFOMU B-BBEE 3** elinqunyiwe lokungathobeli umthetho futhi ifune ukuthi inkampane ilungise umbiko zingakapheli izinsuku ezingama-30.

- i. IKhomishana ye-B-BBEE ingase ibambe nenhlangano ethintekayo umhlangano ovaliwe noma ovulekile ukuze iphendule imibuzo ephakanyiswe yiKhomishana i-B-BBEE Commission mayelana nombiko.
  - ii. Uma inkampane yehluleka ukuthobela umthetho phakathi nesikhathi esiyizinsuku ezingama-30 IKhomishana ye-B-BBEE kufanele iwuchithe umbiko ngokukhipha **IFOMU** elinqunyiwe elithi **B-BBEE 4** ngezizathu.
8. Uma iKhomishana i-B-BBEE Commission yanelisekile ukuthi umbiko uyahambisana noMthetho, iKhomishana i-B-BBEE Commission izokwazisa ibhizinisi elithintekayo nge**FOMU** elinqunyiwe le-**B-BBEE 5**.
  9. Ngokwesigaba 13L soMthetho, lapho uhambisa ulwazi kuKhomishana i-B-BBEE Commission, umuntu angase athi yonke imininingwane noma ingxenye yalolo lwazi iyimfihlo futhi isicelo kufanele sisekelwe isitatimende esibhaliwe esichaza ukuthi kungani ulwazi luyimfihlo. .
  10. IKhomishana i-B-BBEE Commission ingashicilela imibiko ngendlela ebona kufanele.

### **Isiphetho**

11. IKhomishana i-B-BBEE Commission inikeza iseluleko kunoma iyiphi inhlangano efisa ukucacisa inqubo. Uma ufisa ukuthola iseluleko, sicela uthumele ukucaciselwa. IKhomishana i-B-BBEE Commission ikhuthaza zonke izinhlaka ukuthi zenze le nkonzo lapho zingacacile khona.

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